YOUTH SPIRITUAL GIFTS INVENTORY

This document has been excerpted from *A Guide to Discovering Your Spiritual Gifts* with the permission of its authors, Dr. Mark A. McCleary and Pastor Terrence D. Griffith

God has blessed each believer with Spiritual Gifts

DO YOU KNOW WHAT SPIRITUAL GIFTS GOD HAS GIVEN YOU?

This **Youth Spiritual Gifts Test** will help you determine what Spiritual Gift(s) and/or Special Talent(s) God has given you. **This test covers 26 Spiritual Gifts** and is created for Christian youth and young adults. If you have been a Christian for a few years, you should use your personal experiences as the basis for your responses. If you have only recently become a Christian, then your responses should be based on how well each statement describes the desire of your heart (even if you have not yet done what the statement talks about).

For the best results answer each statement below according to who you are, not who you would like to be or think you ought to be.

FOLLOW THESE STEPS AS YOU TAKE THIS INVENTORY

This survey will likely take about 20-25 minutes, so be patient and be sure to allocate sufficient time before you begin. Each of the 130 questions is very important, so try not to miss any.

1. Begin with prayer for guidance of the Holy Spirit.
2. Respond to all statements/questions quickly with your first feeling by checking the appropriate box according to very much, sometimes, a little, or not at all. If a something does not apply to you, the answer is “not at all.”
3. Read each statement with focused attention then answer according to who you are, not who you would like to be or think you ought to be. How true are these statements of you? What has been your experience? What do others tell you? To what degree do these statements reflect your usual tendencies?
4. When you are finished click the Score Test button at the end to view your results. You will also receive an email of your results for your records and further study.

DEFINITIONS AND SCRIPTURES FOR SPIRITUAL GIFTS

1. **Administration—**The ability that God gives to certain believers to organize and coordinate the Church toward its divinely appointed mission. It includes the ability to plan, launch, and complete ministry-related projects to fulfill the needs of God's cause. (Read Luke 14:28-30; Acts 6:1-7; 1 Corinthians 12:4, 28; Titus 1:5).

2. **Apostle—**The ability God gives to certain believers to go where He sends them to preach/teach to people the truth about God. These individuals are often sent to areas where culture and language differences might be evident. (Read Romans 1:1; Galatians 1:1; 1 Timothy 1:1; 1 Peter 1:1).

3. **Celibacy—**The ability God gives to certain believers to abstain from sexual interaction willingly and cheerfully, and to live victoriously overcoming sexual temptations. (Read Matthew 19:11, 12; 1 Corinthians 7:7, 8).

4. **Discerning of Spirits—**The ability God gives to certain believers to distinguish between truth and error and between the influence of the Holy Spirit and evil spirits. (Read Matthew 16:21-23; Acts 5:1-11; 16:16-18; 1 John 4:1-6).

5. **Evangelist—**The ability God gives to certain believers to share the gospel with unbelievers in such a way that men and women become Jesus' disciples and responsible members of the Church. (Read Acts 8:5, 6, 26-40; 14:21; Ephesians 4:11-14; 2 Timothy 4:5).

6. **Exhortation—**The ability God gives to certain believers to minister words of comfort, consolation, and counsel to other believers of the body in such a way that they feel helped. (Read Mark 12:41-44; Romans 12:8; 2 Corinthians 9:2-8).

7. **Exorcism—**The ability God gives to certain believers to detect and expel demons or evil spirits. (Read Mark 5:1-15; Luke 10:17-20; Acts 8:5-8; 16:16-18).

8. **Faith—** The ability God gives to certain believers to believe, trust, and hope in His word of promise and to demonstrate confidence and inspire other believers to accept and act on God's will and purposes. (Read Acts 27:21-25; Romans 4:18-21; Hebrews 11).

9. **Giving—** The ability God gives to certain believers to contribute their material resources to the ministry of the Lord liberally and cheerfully. (Read Mark 12:41-44; Romans 12:8; 2 Corinthians 8:1-7; 9:2-8).

10. **Healing—**The ability God gives to certain believers to serve as healing mediators for God to cure illness and restore health. There service might be apart from the use of natural or medical professional means. (Read Acts 3:1-10; 5:12-16; 9:32-35; 1 Corinthians 12:9, 28).

11. **Helps—**The ability God gives to certain believers to use their talents to assist in facilitating practical needs of others and thereby empower them to develop effectiveness in expressing their own spiritual gifts. (Mark 15:40, 41; Luke 8:2, 3; Acts 9:36; Romans 16:1, 2).

12. **Hospitality—**The ability God gives to certain believers to demonstrate a receptive disposition in various settings by offering meaningful welcome, information, and basic assistance. (Read Acts 16:14, 15; Romans 12:9-13; Hebrews 13:1, 2; 1 Peter 4:9).

13. **Intercession—**The ability God gives to certain believers to pray compassionately for others and to observe specific answers to their prayers. (Read Acts 12:7-12; 1 Timothy 2:1, 2; Colossians 1:9-12; 4:12; James 5:14-16).

14. **Interpretation—**The ability God gives to certain believers to interpret tongues and potentially confusing information so that others can understand and be edified. (Read 1 Corinthians 12:10, 30; 14:13, 26-28).

15. **Knowledge—**The ability God gives to certain believers to discover, analyze, and clarify information which is pertinent to the well-being of the Church. (Read Acts 5:1-11; 1Corinthians 2:14; 12:8; Colossians 2:2, 3).

16. **Leadership—**The ability God gives to certain believers to direct and inspire others to minister effectively and is exercised with the attitude of humility. (Read Acts 7:10; 15:7- 11; Romans 12:8; 1 Timothy 5:17).

17. **Mercy—** The ability God gives to certain believers to comfort or help those who are in need of restoration. A special sensitivity toward persons who need reconciliation and revival. (Read Matthew 25:34-40; Mark 9:41; Luke 10:33-35; Acts 11:28-30).

18. **Miracles—**The ability God gives to certain believers to perform powerful acts which glorify Him and edify His mission of redemption. (Read Acts 9:36-42; 19:11-20; Romans 15:18, 19; 2 Corinthians 12:12).

19. **Missionary—**The ability God gives to certain believers to share His mission of salvation cross-culturally, and in areas that might be away from their geographical origin and dark to the light of truth. (Read Acts 8:4; 13:2, 3; Romans 10:15; 1 Corinthians 9:19-23).

20. **Pastor—**The ability God gives to certain believers to shepherd other believers for their spiritual welfare, through counseling and encouraging believers to walk with Christ and discover and develop their spiritual gifts. (Read John 10:1-18; 1 Timothy 3:1-7; 1 Peter 5:1-3).

21. **Prophecy—**The ability God gives to certain believers to receive and communicate His message, so that hearers will be challenged to consider and respond in faith, and might include predictive content. (Read Luke 7:26, 27; Acts 15:32; 21:9-11; Romans 12:6).

22. **Service—**The ability God gives to certain believers to engage and assist individuals and groups in fulfilling their needs. The ability to make prudent use of resources to meet those needs in practical ways, without demand for distinction or reward. (Read Acts 6:1-7; Galatians 6:2, 10; Titus 3:14).

23. **Teaching—**The ability God gives to certain believers to instruct and communicate His word effectively. (Read Acts 18:24-28; 20:20, 21; Ephesians 4:11-14).

24. **Tongues—**The ability God gives to certain believers to speak another language not previously learned to glorify God and authenticate the message of salvation. (Read Mark 16:17; Acts 2:1-3; 10:44-46; 19:1; 1 Corinthians 14:13-19).

25. **Voluntary Poverty—**The ability God gives to certain believers to sacrifice material comfort and or luxury and adopt a simpler lifestyle in order to serve Him more effectively. (Read Acts 2:44, 45; 4:34-37; 2 Corinthians 6:10; 8:9).

26. **Wisdom—**The ability God gives to certain believers to apply knowledge or information for its greater practical benefit and impart wise counsel from God's word. (Read Acts 6:3, 10; 1 Corinthians 2:1-13; James 1:5, 6; 2 Peter 3:15, 16).

DISCOVERING YOUR SPIRITUAL GIFTS BY PINPOINTING YOUR GIFT CLUSTER

You will find the following Spiritual Gifts Discovery Inventory helpful in pointing out your cluster of gifts. Richard F. Houts prepared the questionnaire originally. It was later modified by C. Peter Wagner, formerly of Fuller Evangelistic Association, and then further adapted and expanded by Mark A. McCleary and Terrence D. Griffith (1997) in the first version of this Guide. The following survey is the latest amended and more comprehensive edition of Houts' original questionnaire.

Follow these steps as you take this inventory:

1. Begin with prayer for guidance of the Holy Spirit.
2. Answer each of the statements by checking the appropriate box according to much, some, little, or not at all.
3. Read each statement with focused attention, then answer as you truly think or feel it applies to you at that moment.

SPIRITUAL GIFTS INVENTORY

Indicate by a mark (check or X) that the statement has been satisfactorily experienced in your life or if you truly think, believe, or feel you have this ability.

#	Statements	Very Much (3)	Sometimes (2)	A Little (1)	Not at all (0)
1	When I have been in a group lacking organization, I tend to step in and fill the gap.				
2	I have frequently responded to an appeal to preach or teach the gospel to unbelievers and the unchurched in unfamiliar settings.				
3	I enjoy being single and sense God's calling to minister as a single believer.				
4	I have heard others report that I have the ability to distinguish what is genuine from what is untrue.				
5	I have led others to accept Jesus as their Savior through faith in His Word.				
6	I enjoy encouraging the discouraged and troubled to trust God and experience His joy.				
7	On several occasions, I have commanded evil spirits out of a possessed individual and it exited according to God's Word.				
8	Other group members usually look to me for guidance and direction.				
9	I manage money well in order to give liberally to the Lord's work.				
10	The Lord has used me in curing diseased individuals instantaneously.				
11	I enjoy assisting others to either relieve them or to help them complete their essential task.				
12	I frequently make my home available to persons needing lodging.				
13	I spend at least an hour a day or approximately (60) accumulated minutes in prayer for others.				
14	I have gotten ideas from God while others were teaching.				
15	Others have told me I have helped them distinguish key and important facts of scripture.				
16	I tend to speak and people seem to listen, agree, and follow my instructions.				
17	I have a desire to work with those who have physical or mental problems to alleviate their suffering.				
18	Others can point to specific instances where my prayers or involvement resulted in a supernatural occurrence.				
19	I feel comfortable sharing the gospel with ethnic and minority unbelievers and they seem to accept me.				
20	I enjoy serving and overseeing people and helping them mature from failure to success.				
21	I have a desire to speak direct messages from God that edify, exhort, or comfort others.				

#	Statements	Very Much (3)	Sometimes (2)	A Little (1)	Not at all (0)
22	I enjoy being called upon to do jobs around the church and for others.				
23	People have told me that I have helped them learn biblical truth in a meaningful way.				
24	I have spoken in tongues in private or public settings.				
25	I choose to live among the poor in order to assist them and share God's gospel of empowerment.				
26	I consistently apply spiritual and general knowledge to situations for practical benefit.				
27	I enjoy handling the details of organizing ideas, people, resources, and time for more effective ministry.				
28	I have successfully fulfilled a ministry assignment of being sent to several areas to teach the message of salvation.				
29	Many individuals have stated that I seem indifferent yet satisfied about not having been married.				
30	I have an "eye" for recognizing the presence of God on people and in various situations.				
31	I enjoy sharing with unbelievers how Christ has saved me from sin and destruction.				
32	I have the skills to effectively motivate people to get involved in relevant ministry.				
33	I have observed demon possession in the behavior and voice-controlled expressions of certain individuals.				
34	I believe God for the impossible and have seen my faith divinely responded to in a tangible way.				
35	I give considerably more than tithe and offerings systematically to the Lord's work.				
36	I enjoy praying and ministering to sick people because many of them have been healed as a result.				
37	Other people have expressed appreciation because I helped them become more effective.				
38	I enjoy making people feel at home and eating well.				
39	I take all prayer requests seriously by adding them to my prayer list.				
40	I have explained biblical doctrines and teachings in a way that edifies, exhorts, and comforts others.				
41	I have shared insights of spiritual truth which others have said helped bring them closer to God.				
42	Others tend to follow my leadership because they have confidence in my abilities.				
43	I enjoy caring for others when they have had material and physical needs.				

#	Statements	Very Much (3)	Sometimes (2)	A Little (1)	Not at all (0)
44	God has used me to perform supernatural signs and wonders that have been acknowledged by others.				
45	I do not mind learning another language or ministering to a different culture of people the message of salvation.				
46	I enjoy applying the responsibility for the spiritual well-being of other Christians.				
47	God has enabled me to reveal specific things that would happen in the future.				
48	I am eager to accept or volunteer to serve others or my church family.				
49	I am frequently affirmed for explaining Bible truth in a relevant way.				
50	I have spoken a message from God to His people in a language I had never learned.				
51	Living a simple lifestyle in order to better promote the gospel is exciting for me.				
52	I tend to arrive at solutions to complicated problems for the practical benefit of those interested.				
53	I have an excellent history of making effective and efficient plans for accompanying group goals.				
54	I enjoy speaking for God to unbelievers, calling them to obedience and holy living.				
55	As a single believer, I am glad I have more time to serve the Lord.				
56	I can tell with surety when the influence of an evil spirit or error is present.				
57	Non-Christians have commented that I have a positive effect on them toward developing faith in Christ.				
58	People come to me for counsel and tell me that they have been helped, relieved, and healed.				
59	I have been called multiple times when someone has been suspected of being demon possessed.				
60	Others have told me that I have faith to accomplish what seems impossible to them.				
61	When I am moved by an appeal to give to God's work, I usually can find the money to respond accordingly.				
62	I am aware of several individuals who have been healed when I minister to them.				
63	I enjoy doing routine tasks that have led to more effective ministry by others.				
64	When people come to my home, they indicate that they feel at home.				
65	Intercessory prayer is one of my favorite ways of spending time.				

#	Statements	Very Much (3)	Sometimes (2)	A Little (1)	Not at all (0)
66	I feel strongly urged to clarify messages received from God's messengers, for the sake of fellow congregants who may not have understood.				
67	After studying God's Word, I am able to share strategies or techniques for furthering His kingdom.				
68	Others seem to accept the goals and plans I set.				
69	I enjoy visiting the sick and infirmed because I can share God's message of hope, healing, and reconciliation with them.				
70	God has consistently performed impossible things through my ministry to others.				
71	I relate well with people of different a race or culture as I seek to fulfill God's mission.				
72	I am confident of giving spiritual guidance and direction to a group of Christians.				
73	People have told me that I have communicated timely and urgent messages which must come from the Lord.				
74	Several individuals have testified that I seem to enjoy routine tasks and do well at them.				
75	I devote considerable time to learning biblical truth in order to communicate them to others.				
76	I frequently pray and commune with God without even uttering a word.				
77	I can identify with the poor, although I am not poor, so I can win them to Christ.				
78	When people have had spiritual or practical problems, I have frequently guided them to useful solutions.				
79	I am able to give directions to others that they find useful to accomplish a task.				
80	I prefer ministry opportunities where I go into areas to develop an interest in the gospel.				
81	I am single and have little difficulty controlling my sexual desires.				
82	I can recognize whether a person's teaching is from God, Satan, or of human origin.				
83	I get inspired when I have opportunity to share my faith with unbelievers to lead them to solutions.				
84	I have desires to counsel and encourage the perplexed, guilty, or discouraged.				
85	I have prayed or participated when someone else has been delivered from demonic oppression.				
86	There have been times when I have felt sure I knew God's will even when others were not so sure.				
87	I give so much to others because I am confident that God will meet my needs.				
88	I have prayed for others and physical healing has occurred immediately.				
89	I enjoy doing things behind the scenes to help others and seeing them benefit.				
90	I have regularly been told that I am a very hospitable person.				

#	Statements	Very Much (3)	Sometimes (2)	A Little (1)	Not at all (0)
91	Others have told me that my prayers for them have been answered in tangible ways.				
92	I have given explanations of God's Word that have informed and blessed my fellow worshipers.				
93	I study and read the Bible and related sources so I can communicate biblical truth clearly.				
94	When I join a group, others seem to prefer and expect me to provide leadership.				
95	I sense a certain call to minister to the fallen and those in need of holistic restoration.				
96	I believe I am God's instrument to bring supernatural transformation to circumstances.				
97	I am willing to leave familiar surroundings if it would enable me to share Christ with more people.				
98	I have helped fellow believers by prayer, Bible instruction, and applying its teachings in their everyday living.				
99	I frequently have a strong sense of what God wants me to say to people in order to help them mature in Christ.				
100	I prefer actively helping and serving others rather than talking or reading about ministry.				
101	I enjoy communicating biblical truths to others and seeing positive changes in their attitudes, values, and conduct.				
102	I have given public messages in tongues (languages) that were interpreted for sake of edification.				
103	Others have told me I sacrifice material resources for the sake of ministry.				
104	I have been frequently told that I understand and apply biblical truth in meaningful ways for fellow believers.				
105	I enjoy bearing the responsibility for the success of a particular task within my church.				
106	I prefer opportunities to minister in situations wherein I am away from home or dealing with previously unentered areas rather than local ministry.				
107	I readily identify with Paul's desire for others to be single as he was in order to do ministry.				
108	I can tell whether a person or their message is from God or not.				
109	I am attracted to non-believers because of my desire to win them to Christ.				
110	I urge others to seek a Bible-based solution to their interests and concerns.				
111	Whenever I have cast out demons, I have always called on the name of Jesus.				

#	Statements	Very Much (3)	Sometimes (2)	A Little (1)	Not at all (0)
112	I agree with the others who have told me that I express unusual vision, confidence, and expectation.				
113	I am willing to maintain a lower standard of living in order to donate time, talent, and treasure to God's work.				
114	On several occasions, when I have prayed for the sick, I or they reported a sense of God's presence and healing power.				
115	I am not interested in rewards when I serve the Lord; I am just interested in helping His people.				
116	I have a desire to make my home available to those in the Lord's service whenever needed.				
117	I recognize God's voice speaking to me when I pray for others.				
118	I have interpreted tongues (known languages) when it was a message from God.				
119	I have the ability to discover truth through reading or observing situations.				
120	Things seem to run smoothly when I am in charge.				
121	I enjoy ministering to the discouraged, guilt-ridden, or someone in prison.				
122	I have observed supernatural recovery when I have prayed in the name of the Lord.				
123	I have a strong desire to see and help people of other countries being won to the Lord.				
124	People have told me that I have helped them in their spiritual and social living and restoration.				
125	I seem to know what God wants me and others to do in ministry at a specific point in time.				
126	I am frequently asked to do things, even menial tasks and I do them cheerfully.				
127	I gain great satisfaction in studying the Bible and sharing my insights.				
128	When the Holy Spirit speaks through me I believe it is edifying the Lord's body.				
129	Poor people accept me because I choose to live at their social-economic level.				
130	I have felt an unusual presence of God and personal confidence when important decisions needed to be made.				

SPIRITUAL GIFTS INVENTORY SCORING CHART

In the chart below, enter the numerical value of each of your responses next to the number of the corresponding statement from the Spiritual Gifts Survey-Inventory, pages 33-38.

Very Much= 3 **Sometimes= 2** **a Little= 1** **Not at All= 0**

Add up the five numbers, horizontally, that you have recorded in each row and place the sum in the TOTAL Column.

Statement # and Response Space										TOTAL
1		27		53		79		105		
2		28		54		80		106		
3		29		55		81		107		
4		30		56		82		108		
5		31		57		83		109		
6		32		58		84		110		
7		33		59		85		111		
8		34		60		86		112		
9		35		61		87		113		
10		36		62		88		114		
11		37		63		89		115		
12		38		64		90		116		
13		39		65		91		117		
14		40		66		92		118		
15		41		67		93		119		
16		42		68		94		120		
17		43		69		95		121		
18		44		70		96		122		
19		45		71		97		123		
20		46		72		98		124		
21		47		73		99		125		
22		48		74		100		126		
23		49		75		101		127		
24		50		76		102		128		
25		51		77		103		129		
26		52		78		104		130		

PINPOINT *YOUR* SPIRITUAL GIFT CLUSTER

After you have tabulated your scores for each gift, look for the highest scores. These scores will pinpoint the spiritual gift cluster in which your gifts are most likely to be found. Write in the PRIMARY section below the gifts that received the top three scores. In the SECONDARY section list the three gifts with the next highest scores. If there are more than three for each section, you may add up to two additional lines for each section.

PRIMARY	**SECONDARY**
1.	1.
2.	2.
3.	3.

REFLECTION

Evaluate yourself in the light of the discovery above. Does this correlate with what you previously thought about your abilities? Is there a gift pinpointed that surprised you? Do you see any new possibilities for ministry? How do you think you can best use your gift discovery? Pray about this discovery asking God to show you how you can best develop and use your gifts to help in building His work.

HOW DO YOU APPLY YOUR GIFT(S)?

Matching Gifts with Church Ministries and Roles: The following list serves as a sample template for matching spiritual gifts with church ministries or offices. Remember that your church listing will differ according to specific church polity. Nevertheless, your review of this list should help you adapt its matching principle to your church setting.

Gifts	Church Ministries/Roles
Evangelism, Apostle, Teaching, Knowledge	Bible Worker, Disciple Ministry
Exhortation, Mercy, Evangelism, Teaching	Prison Ministry
Pastor, Faith, Knowledge, Leadership	Youth Ministry
Faith, Intercession, Knowledge	Prayer Ministry
Helps, Faith, Exhortation, Service	Sick and Shut-in Ministry
Hospitality, Missionary, Administration	Telephone Evangelism
Service, Hospitality, Helps, Exhortation	Hospitality Ministry
Exhortation, Discernment, Teaching	Counseling
Service, Helps, Exhortation, Knowledge, Mercy	Disability
Giving, Faith, Helps, Service	Senior Citizens Ministry
Hospitality, Exhortation, Helps, Teaching	Nursing Home Ministry
Knowledge, Administration, Leadership	Music Ministry
Teaching, Missionary, Knowledge	Literature Ministry
Missionary, Administration, Apostle	Media Ministry
Exhortation, Intercession, Knowledge, Teaching	Women's Ministry
Exhortation, Intercession, Knowledge, Teaching	Men's Ministry
Administration, Giving, Service, Knowledge	Stewardship Ministry
Knowledge, Teaching, Leadership, Exhortation	Education Ministry
Exhortation, Pastor, Leadership, Service	Elder Ministry
Service, Hospitality, Helps, Exhortation	Deacon Ministry
Helps, Service, Hospitality	Deaconess Ministry
Administration, Wisdom	Clerk
Hospitality, Service, Helps	Usher
Leadership, Knowledge, Wisdom, Teaching	Family Ministry
Administration, Leadership, Teaching, Knowledge	Sabbath/Sunday School Ministry
Service, Apostle, Evangelism, Missionary	Community Service Ministry
Wisdom, Knowledge, Teaching	Health and Temperance/Medical Ministry
Knowledge, Leadership, Wisdom, Teaching	Religious Liberty Ministry
Discernment, Administration, Wisdom, Leadership	Trustee
Administration, Exhortation, Leadership, Service	Pastor
	Other:

A WORD OF WISDOM

Do not consider this guide as the final word in discovering your spiritual gift(s). Continue to study, pray, and work your gift(s). Discuss them with other faithful members of the church. Talk to the pastor, elders, and spiritual leaders of your church about your discovery. Use the abilities you know you have, and you will acquire increased assurance as you continue to discover your spiritual gift(s). What you have discovered is very likely the area in which you should focus your ministry activity until God gives you a new revelation.

USE YOUR GIFT OR YOU WILL LOSE IT

Use what you already know and have just discovered, and, through it, God will bless you and others. It is not enough to know what your gift(s) is/are. But it is very important to develop your gift(s) and use it/them to the glory of God and the salvation of your family, friends, neighbors, and others.

> *Talents used are talents multiplied. Success is not the result of chance or of destiny; it is the outworking of God's own providence, the reward of faith and discretion, of virtue and persevering effort. The Lord desires us to use every gift we have, and if we do this, we shall have greater gifts to use. He does not supernaturally endow us with the qualifications we lack, but while we use that which we have, He will work with us to increase and strengthen every faculty. By every whole-hearted, earnest sacrifice for the Master's service our powers will increase.* (White, 1900: 353-4)