

# **Anytown SDA Church**

## **Our Action Plan**

*Voted at the Church in Business Session, December 1, 2016*

## **Our Mission:**

To REACH Anytown  
with the Christ-centered message of  
hope and wholeness

## **Our Values:**

**Revival & Transformation** (Relationship with God)

**Education for Discipleship** (Training toward Christian maturity)

**Alignment within the Church** (Collaborating together)

**Community Outreach & Evangelism** (Uplifting humanity)

**Healthy Leadership & Management** (Empowering others)

## **Our Aim**

To fulfill our **mission** by living our **values**

# Our Vision for Each Value

## **Revival & Transformation**

Vision: We see the people of our congregation, school and homes experience a transformative relationship with Christ

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## **Education for Discipleship**

Vision: We see the people of our congregation, school and homes being equipped for Christian service

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## **Alignment within the Church**

Vision: We see the people of our congregation, school and homes working together

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## **Community Outreach & Evangelism**

Vision: We see the people of our congregation, school and homes bringing hope and wholeness to the people of Anytown

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## **Healthy Leadership & Management**

Vision: We see the people of our congregation, school and homes flourishing under an empowering and well-run organization

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# Anytown Community Profile

British Columbia is the only Canadian province that lists “No religious affiliation” as its most frequent response to questions regarding religious affiliation. This is also true of Anytown, a semi-rural community of 40,000 people, and a bedroom community to Big city which has a population totaling 340,000.

Anytown is made up of mostly white middle to upper-middle class with a higher than average number of professionals, artists, athletes, government employees, intellectuals, new agers, readers, yacht owners, ferry employees, airport employees, bookstores, active seniors, seniors in care homes, millionaires, gardeners, librarians, and degree holders. We have a lower than average crime rate. Real estate is among the most expensive in Canada.

Stats Canada reports the biggest religion is “No religion” with 35% of our population. About 26% are Protestant. About 17% are Roman Catholic.

46 percent of Anytown are decidedly not Christian. In contrast to Christianity’s decline Anytown’s non-Christian religions grew significantly. Although still under 2% the growth came mostly from Muslims, Buddhists, Hindus, and Sikhs.

The median age for the province of British Columbia is 42, whereas the median age of Anytown is 55.0. A full 35% of Anytown’s 40,000 residents are 65 years old or older.

## Church Profile

Our book membership is 130. The average attendance over the last 4 months was 88. We have 5 shut-ins. We have 6-10 children under 12. And a small youth group of 4. Our tithe for 2015 was \$156,000.

The average age of our church members is 2 to 3 years younger than the average age of our community. Fewer members own their own homes and have larger mortgages than those in Anytown.

Our church has many musicians and people who love to cook. There are 2 doctors and 5 nurses, 4 caregivers, and 4 teachers. Gardening is a favourite activity of many.

# Our Action Plan for

## Revival & Transformation

Vision: We see the people of our congregation, school and homes experience a transformative relationship with Christ

### We will accomplish this through

1. Inspiring Worship Services
  - a. Establish a Worship Committee that meets monthly starting Jan 15, 2016 whose task is to facilitate public worship services that inspire. Lead by elder. Budget \$1000
    - i. A Sermonic calendar sermon series on our core values, spiritual needs, doctrines, and annual events such as Christmas, Easter, and Mothers Day
2. Prayer Meetings
  - a. Each Wednesday lead by elder or Prayer Ministries leader. Budget \$100
3. Visitation Team
  - a. Goal: to visit people in their homes or hospital for the purpose of prayer (Lead by pastoral care coordinator)
4. Small Groups
  - a. Small group training (By January 31, Coordinated by Small Group Coordinator)
  - b. Establish two small groups geared toward revival and transformation (Feb 1, Coordinated by Small Group Coordinator)

# Our Action Plan for

## Education for Discipleship

Vision: We see the people of our congregation, school and homes being equipped for Christian service

### We will accomplish this through

1. Intentional Disciple-making Sabbath School
  - a. Equipping church members (Sabbath mornings: 9:40-10:00am), coordinated by newly trained Discipleship Facilitator (previously called Sabbath School Superintendent) and team. Budget \$2000
    - i. How to have a personal devotional life using materials on REACH Website (January)
    - ii. How to study the Bible (February)
    - iii. How to discover and use spiritual gifts (March-May)
    - iv. How to witness (June)
    - v. How to give a Bible Study July)
    - vi. How to interact with fellow church members (August)
    - vii. How to be a leader (September - December)
      1. Ministry leader
      2. Small group leader
      3. Mentor
  - b. Teaching (10:00-10:45) Budget \$1000
    - i. Have all Sabbath School Teachers go through SS Teacher training by March 31 (Coordinated by Discipleship Facilitator)
2. Monthly Sabbath Afternoon Equipping Seminars. Budget \$1000
  - a. January: Church hospitality
  - b. February: Deacons/Deaconesses
  - c. March: Boardmanship
  - d. April: Small group training
  - e. May: Napkin evangelism
  - f. June: Creative Outreach
  - g. July: Biblical finances
  - h. August: Church technology
  - i. September: Christian Parenting
  - j. October: Understanding our neighbourhood
  - k. November: Understanding the Bible
  - l. December: Witnessing like Jesus
3. Small Groups
  - a. Establish 2 small groups geared toward discipleship coordinated by Discipleship Facilitator (By Feb 1, Coordinated by Small Group Coordinator)

# Our Action Plan for

## Alignment within the Church

Vision: We see the people of our congregation, school and homes working together

### We will accomplish this through

1. Fellowship (Lead by Social Committee. Budget \$3000)
  - a. Weekly Potlucks (Budget \$2000)
  - b. Social events (Budget \$1000)
  - c. Regional events
  
2. Hospitality Ministry (lead by
  - a. Trained to facilitate caring atmosphere
    - i. Greeters
    - ii. Conflict resolution
  
3. Church/School Collaboration
  - a. Invite principal to monthly church board meetings
  - b. Education Sabbath
  - c. Monthly principal/school report
  - d. Volunteer team to help at school on a weekly bases (lead by Home & School Committee)
  - e. Coordinate calendars
  
4. Collaborating with sister church
  - a. Quarterly pulpit exchange with \_\_\_\_\_ church
  - b. We help them with VBS (July)
  - c. They help us by putting on Fundraiser concert (September)

# Our Action Plan for

## Community Outreach & Evangelism

Vision: We see the people of our congregation, school and homes bringing hope and wholeness to the people of Anytown

### We will accomplish this through

1. Helping Hands Ministry (lead by Outreach Coordinator.  
Budget:)
2. Evangelism series of meetings in October (Lead by Evangelism Coordinator)
3. Small groups
  - a. Establish 1 small geared toward outreach and evangelism



# Our Action Plan for

## Healthy Leadership & Management

Vision: We see the people of our congregation, school and homes flourishing under an empowering and well-run organization

### We will accomplish this through

1. Church board trained in boardmanship
  - a. Annual training event (January 11, lead by Head Elder)
  - b. Monthly at each board meeting (10-15 minutes)
2. Monthly elders/leadership team meeting
3. Provide resources for our members that reflect REACH (Lead by REACH Coordinator)

# Our Calendar for 2017

## January:

4 Begin Sermon Series on Church Vision  
7 Board Meeting and Strategic Plan Review  
11 Communion Service  
12 Boardmanship Training  
10-12 Health Weekend Seminar  
18 Small Group Leadership Training  
20-23: Pastors' Workers Meetings, BC  
25 Church hospitality Training

## February:

1 Begin Sermon Series on Reaching Up  
4 Board Meeting and Strategic Plan Review  
5 Small Groups launched  
9 Deacons/Deaconesses Training  
11-16: Youth Mission Trip to Mexico  
20 Visioning Meetings for more efficient ministry and functional structures  
24 Begin Nominating Committee Meetings

## March:

4 Board Meeting and Strategic Plan Review  
7 Sermon Series on Reaching Across  
8 Nominating Committee Meeting  
10 Hosting World Day of Prayer  
12-13 48-Hour Prayer Weekend  
13 How to witness training  
15-18 Youth Trip to WWU  
20 Small Group Leadership Training Seminar  
27 Pathfinder Sabbath

## April:

Begin Sermon Series on Reaching Out  
Communion Service  
1 Community Outreach Seminar (Parenting)  
8 Community Outreach Seminar (Finances)  
12 Board Meeting and Strategic Plan Review  
15 Community Outreach Seminar (Vegetarian Cooking)  
17 Easter Drama Program  
22 Community Outreach Seminar (Elderly Care)  
24 FVAA Choir  
29 Community Outreach Seminar  
30 Begin Home Makeover Project

## May:

Sermon Series on Eschatology  
1 Church Photo-Directory Unveiled  
6 Fundraiser Concert  
11 Board Meeting and Strategic Plan Review  
16 Canadian Bible Society Walk-a-thon  
23 -30 Home Makeover Week  
28-30 Regional Camp Meeting

## June:

3 Begin Sermon Series on Discipleship  
5-6 Health Seminar Weekend with Phil Brewer  
14 Board Meeting and Strategic Plan Review

**July:**

Sabbath Church picnics  
2 Board Meeting and Strategic Plan Review  
4 Sermon Series on Galatians  
13 Communion Service  
14 VBS  
25 Camp Meeting begins

**August:**

Sabbath Church picnics  
15 Board Meeting and Strategic Plan Review

**September:**

6 Start Sermon Series on Spiritual Gifts  
6 Evangelism Meetings Orientation  
16 Board Meeting and Strategic Plan Review

**October:**

11 Communion Service  
13 Board Meeting and Strategic Plan Review  
15 Opening night of Evangelism Campaign

**November:**

10 Board Meeting and Strategic Plan Review  
13 Closing night Evangelism Campaign  
Small Group followup  
Weekly Video followup

**December:**

6 Start Sermon Series on Salvation  
7 Board Meeting and Strategic Plan Review  
10-12 Christmas programs